



**Title:** Head Girls Basketball Coach

**Reports to:** Director of Athletics

**Pay Range:** Salary commensurate with experience

**Status:** Part-time stipend

**Job Summary:** The La Lumiere School girls varsity basketball coach oversees all aspects of the school's girls basketball program. The coach will be responsible for developing and implementing a successful basketball program while ensuring the safety and well-being of all team members. The head coach must have strong leadership skills, motivate players, and work collaboratively with school administration and other coaches. The La Lumiere School girls basketball coach plays a vital role in shaping student-athletes' futures. The ideal candidate should be committed to the development of student-athletes both on and off the field.

**Essential Job Duties and Responsibilities:**

- Establish and communicate the fundamental philosophy, skills, and techniques to be taught by coaches at all program levels
- Develop and implement practice and game plans
- Design practice schedules and drills that improve players' skills, fitness, and teamwork
- Comply with all aspects of the coaching handbook & La Lumiere by-laws and policies
- Monitor the safety conditions of the facility or area in which assigned sport is conducted at all times that athletes are present
- Clearly communicate with individual/team about goals, performance, and progress
- Develop and maintain a competitive environment
- Assist with hiring and supervising assistant coaches
- Maintain accurate statistics, records, and results of the season
- Instruct individual participants in the skills necessary for excellent achievement in the sport involved
- Enforce discipline and sportsmanship at all times; establish and oversee penalties for breach of such standards
- Develop a strong rapport with students and provide mentorship and guidance as needed
- Encourage players to maintain academic success
- Maintain competency in rules, rule interpretations, game procedures, coaching techniques, and general information of all aspects of the sport
- Work with the athletic director to manage the budget for the Basketball program; recommend purchase of equipment, supplies, and uniforms and submit in a timely manner
- Account for all equipment during the preseason, in-season, and postseason
- Maintain required attendance forms for practices, games, and special team events
- Exhibit acceptable personal conduct and appearance before, during, and after games
- Work collaboratively with other coaches and athletic staff to coordinate practice and game schedules and to ensure that all sports programs are aligned with the school's goals and values
- Attend clinics/professional development when financially possible

**Our Mission**

*At La Lumiere School, we form character, cultivate scholarship, and explore faith in order to grow into more complete versions of ourselves.*



### **Additional Job Requirements**

- Alignment with and have enthusiasm for the philosophy and mission of La Lumiere School
- Professional demeanor, including tact, discretion, and a customer-service-oriented approach
- Must be self-motivated and have a passion for basketball
- Must be goal-oriented with exceptional follow-through abilities
- Ability to build rapport and foster relationships
- Ability to exercise a high degree of diplomacy
- Highly organized with keen attention to detail
- Excellent written and verbal communication skills

### **Education/Experience**

- Coaching experience at the high school or college level is preferred
- Knowledge of Basketball rules and strategies
- Strong communication and leadership skills
- Ability to motivate players and create a positive team environment
- Ability to work collaboratively with school administration, other coaching staff, and student-athletes

### **Application Details**

Please submit a resume, cover letter, and a list of three references to Gary Demski (gdemski@lalumiere.org). References will only be contacted after permission is granted by candidates.

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